



Confederation of Indian Industry

CII INDIA INNOVATION MISSION • DENMARK & SWEDEN • 12-16 OCTOBER 2026

MISSION BOOKLET

CII INDIA INNOVATION MISSION TO DENMARK & SWEDEN

Explore • Connect • Collaborate • Innovate

12 – 16 OCTOBER 2026

INNOVATION

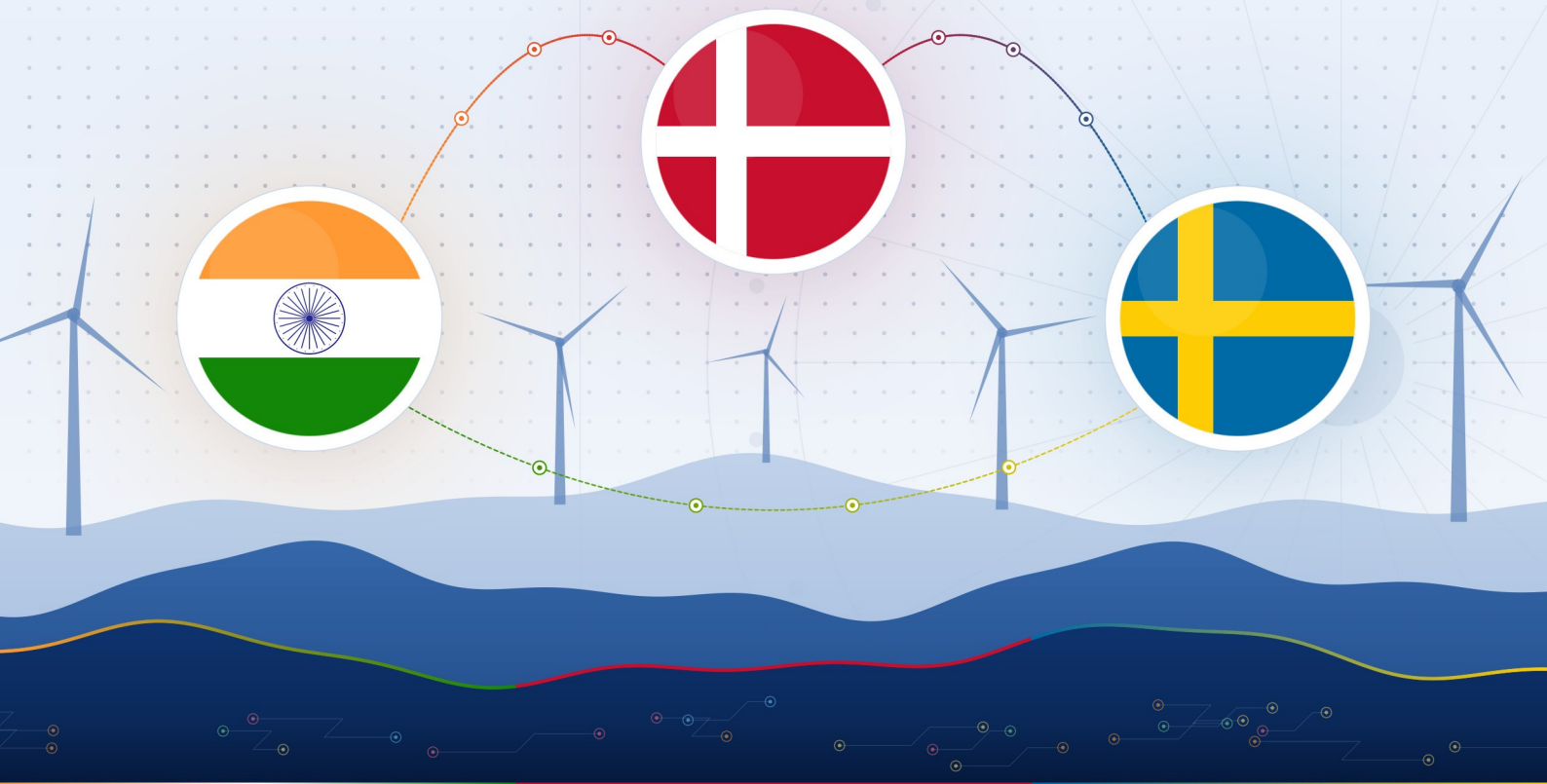
INDUSTRY 4.0

SUSTAINABILITY

GLOBAL COLLABORATION



CONFEDERATION OF INDIAN INDUSTRY





Confederation of Indian Industry

CII INDIA INNOVATION MISSION • DENMARK & SWEDEN • 12-16 OCTOBER 2026

ABOUT • 01

About the Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organisation, with over 10,500 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 365,000 enterprises from 332 national and regional sectoral industry bodies.

For more than 130 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with the Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness, and business opportunities for industry through a range of specialised services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Through its dedicated Centres of Excellence and Industry competitiveness initiatives, promotion of innovation and technology adoption, and partnerships for sustainability, CII plays a transformative part in shaping the future of the nation. Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes across diverse domains, including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

For 2026-27, CII has identified "Accelerating Competitiveness: Growth, Resilience, Inclusion, Sustainability, Trust" as its theme, prioritising five key pillars. During the year, CII will align its policy advocacy, institutional initiatives, partnerships, and outreach to support Indian industry in strengthening these five interconnected pillars of competitiveness.

With 70 offices, including 12 Centres of Excellence, in India, and 9 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with 255 counterpart organisations in 102 countries, CII serves as a reference point for Indian industry and the international business community.

Confederation of Indian Industry

The Mantosh Sondhi Centre

23, Institutional Area, Lodi Road, New Delhi – 110 003 (India)

T: 91 11 45771000

E: info@cii.in • W: www.cii.in

Follow us on



cii.in/facebook



cii.in/twitter



cii.in/linkedin



cii.in/youtube

Reach us via CII Membership Helpline: 1800-103-1244



Confederation of Indian Industry

CII INDIA INNOVATION MISSION • DENMARK & SWEDEN • 12-16 OCTOBER 2026

MISSION OVERVIEW • 02

About the Mission

The CII India Innovation Mission to Denmark & Sweden, scheduled from 12–16 October 2026, is a strategic international initiative curated by the Confederation of Indian Industry (CII) to foster cross-border collaboration, innovation, and exchange between Indian industry and the thriving innovation ecosystems of Denmark and Sweden.

The India–EU Free Trade Agreement (FTA) marks an important opportunity to strengthen trade, investment and technology partnerships between India and Europe, creating new avenues for Indian businesses to expand market access and build strategic collaborations. Against this backdrop, the Mission brings together a select delegation of Indian industry leaders, technologists, entrepreneurs, and institutional heads under the theme “Explore. Connect. Collaborate. Innovate.”

The mission brings together a select delegation of Indian industry leaders, technologists, entrepreneurs, and institutional heads under the theme "Explore. Connect. Collaborate. Innovate."

Focus Areas

INNOVATION

INDUSTRY 4.0

SUSTAINABILITY

AI & DIGITAL
TRANSFORMATION

ADVANCED
MANUFACTURING



Confederation of Indian Industry

CII INDIA INNOVATION MISSION • DENMARK & SWEDEN • 12-16 OCTOBER 2026

DELEGATION • 03

Visiting Indian Delegation Companies

Apollo Tyres

One of the world's leading tyre manufacturers, driving mobility, innovation and sustainability.

Ascentt

AI solutions for discrete manufacturers in automotive, industrial equipment and aerospace.

CLR Facility Services Pvt Ltd.

Integrated facility management and business support services for a cleaner, safer and efficient workplace.

Forbes Marshall

Global leader in fluid motion and power solutions for industrial and infrastructure sectors.

IIT Kharagpur

Premier institute for research, innovation and talent, contributing to India's technological advancement.

Kongu Engineering College

A leading institution in engineering education, research and industry collaboration.

Omron Automation

Advanced automation and robotics solutions for smarter, safer and more productive industries.

Panama Corporation

Diversified business group with strong presence in infrastructure, engineering and technology solutions.

Q&Q Solutions Pvt Limited

IT and digital solutions provider with expertise in software, cloud and enterprise platforms.

Siegel Spintech Equipment's Pvt Ltd

Specialises in advanced spinning machinery and textile technology solutions.

Trilegal

Global law firm providing integrated legal solutions across practice areas and industries.

TriSpace Technologies Pvt Ltd

Provides digital transformation, product engineering and technology solutions for modern enterprises.

URC Construction

Leading construction and infrastructure solutions provider with a focus on sustainable and innovative projects.



DELEGATE PROFILES • 04

Mission Members and Company Profiles



Mr. C Devarajan

Mission Chair & Managing Director

URC Construction

C. Devarajan is an accomplished industry leader, institution builder, entrepreneur, and social contributor with over four decades of experience in India's construction and infrastructure sector. After graduating in Engineering from Annamalai University in 1984, he began his professional journey at the grassroots level as a Foreman in his family's construction business. His early experience shaped his values of hard work, operational excellence, teamwork, and respect for the dignity of labour.

As Managing Director of URC Construction (P) Ltd., a company with a 70-year legacy, he has played a significant role in transforming the organization into a strong PAN-India construction and infrastructure enterprise. Under his leadership, URC has successfully executed over 700 projects across India and supports more than 15,000 families through direct and indirect employment.

His leadership extends beyond business. He currently serves as Chairman of CII, Tamil Nadu, along with several leadership and board positions across technology, education, construction, and social institutions. He has also contributed to Lean Construction, workforce development, skill-building, education, and community welfare initiatives. Mr. Devarajan strongly believes in ethical leadership, continuous learning, sustainable growth, institution building, and using business as a platform for societal impact. His journey reflects a commitment to creating lasting value for industry and society.

ORGANISATION PROFILE

URC Construction

Founded in 1956 by Shri U. R. Chinnusamy, URC Construction is one of India's established infrastructure companies, with nearly seven decades of experience. Originally focused on irrigation projects, the company has evolved into a diversified infrastructure organization with capabilities across water infrastructure, urban development, agriculture, healthcare, data centres, industrial facilities, and mobility projects. Led by Mr. Devarajan Chinnusamy, Managing Director, The company leverages technologies including BIM, IoT, AI, ML, and data-driven project monitoring to enhance project transparency, efficiency, safety, and timely execution.

URC has delivered projects for leading public and private sector organizations, including Tata Electronics, Tata Motors, BHEL, Indian Railways, CMRL, DMRC, BMRCL, NCRTC, Pune Metro, AIIMS, and others. Through workforce development, academic collaborations, Lean Construction practices, and strong ESG initiatives, URC continues to contribute to India's sustainable infrastructure growth.



Mr. Harsh Vardhan

Global Head of Digital Innovation

Apollo Tyres Ltd.

Harsh Vardhan is a visionary Business-first, AI-first Digital Transformation Leader and enterprise AI evangelist with over two decades of global experience in technology, innovation and business transformation. He currently serves as Global Head of Digital Innovation at Apollo Tyres Ltd., where he leads enterprise-wide initiatives focused on AI-first digital manufacturing and Industry 4.0/5.0 excellence across manufacturing, supply chain, logistics, R&D, sustainability and innovation and open innovation, with a strong focus on delivering transformation at speed, scale and measurable business impact. Previously, he held leadership roles at Cognizant and Capgemini, where he led large-scale digital transformation programmes and translated emerging technologies into business outcomes.

Harsh is an active contributor to India's technology and innovation ecosystem and serves in various industry, policy and innovation forums, including the CII National Committee on Technology & Innovation. He is also an Industry 4.0 Gold Mentor, AI and DeepTech community leader, keynote speaker, researcher and author.

A recognized thought leader, he has received several prestigious global awards for digital innovation and leadership. He has authored five practitioner-focused books and published over 80 articles covering AI, digital transformation, Industry 4.0, leadership and DeepTech. His academic background includes engineering, technology management and executive education from leading institutions in India and France.

ORGANISATION PROFILE

Apollo Tyres

Apollo Tyres Ltd is an international tyre manufacturer and the leading tyre brand in India. It is built around the core principles of creating stakeholder value through reliability in its products and dependability in its relationships. The company has a total of seven manufacturing units -- 5 in India and 1 each in the Netherlands and Hungary.

The company markets its products under its two global brands – Apollo and Vredestein, and its products are available in over 100 countries through a vast network of branded, exclusive and multi-product outlets. The product portfolio of the company includes the entire range of passenger car, SUV, MUV, light truck, truck-bus, two-wheeler, agriculture, industrial, specialty, bicycle and off-the-road tyres, and retreading material and tyres.

Headquartered in Gurugram, India, the company has a turnover of US\$ 3.1 billion and ranks among the global top 15 tyre makers.



Mr. Dev Sharma

VP Europe

Ascentt

Dev builds new business for Ascentt in Europe, with a focus on manufacturing and automotive. If you are working out how to move AI from pilot to production or data led transformation, Dev would like to compare notes.

From leading European automotive practices at global technology firms to advising niche innovators on growth, he has consistently helped enterprises adopt next-generation platforms and translate them into measurable revenue impacts.

He has opened and grown accounts with BMW AG, Daimler AG, GM Opel, Continental AG and Panasonic Automotive. He has done the same with mid-sized suppliers such as Marquardt GmbH, Sanden Europe and Kongsberg Automotive.

He has built new business lines from zero to \$10 million in revenue and run global accounts worth \$5 to 10 million a year. Beyond automotive, he has worked in industrial, aerospace and defense, medical devices, financial services and edtech.

ORGANISATION PROFILE

Ascentt

Most AI pilots in manufacturing stall before they reach the shop floor. The data underneath is usually what holds them back.

Ascentt builds AI for discrete manufacturers in automotive, industrial equipment and aerospace. We work on production quality, machine uptime, supplier risk, warranty and after-sales, and the supply chain that connects them.

In 20 years, we have delivered 350+ projects, in plants with legacy systems and lines that cannot stop.

We are headquartered in the United States, with a global delivery centre and a dedicated AI lab in India. For German manufacturers, that means engineering depth at a cost that makes a first project easy to approve.

Integrity, trust and customer focus decide how we scope and price. The test is whether you give us a second project. Pick one process. We will prove the numbers, then scale.



Mr. Gautam Raja Pathak

Co-Founder and Executive Director

CLR Facility Services Pvt. Ltd.

Gautam Pathak is the Co-Founder and Executive Director of CLR Facility Services Pvt. Ltd., a leading Indian business services company focused on integrated facilities management, critical infrastructure maintenance, workforce mobility and outsourced service delivery. With over 24 years of entrepreneurial experience, he has played a key role in building CLR into a diversified enterprise serving more than 400 clients and employing over 25,000 people across 80+ cities through 14 regional offices. Under his leadership, CLR has expanded into critical sectors including data centres, engineering, predictive maintenance and skilled workforce deployment. Gautam has also spearheaded the company's international workforce strategy, developing cross-border skilling partnerships and mobility pathways connecting India's trained talent with global markets. His experience spans corporate strategy, finance, investor relations and business development. He has been instrumental in strengthening CLR's institutional partnerships, including with British International Investment (BII), and driving the company's expansion into technology-enabled outsourcing, critical infrastructure services and skilling.

ORGANISATION PROFILE

CLR Facility Services Pvt. Ltd.

CLR is a leading Indian business services company providing critical infrastructure operations and maintenance, international workforce mobility, and technology-enabled outsourced services to global and domestic clients. Founded in 2002 by Gautam and Gaurav Pathak, CLR operates through 14 regional offices across more than 80 Indian cities, with a workforce of over 25,000 professionals. Its core business areas include critical infrastructure O&M and installation, where it manages AMC and CMC contracts, plant operations, automation and project execution; international mobility, through sourcing, training and deployment of skilled resources for cross-border placements; and outsourced back-office services for international clients, including mortgage processing, property management, and resident utility and benefits outsourcing. Backed by institutional investors including British International Investment, CLR continues to expand its capabilities across integrated facility management, employment solutions, skilling and technology-enabled outsourcing. At the CII Innovation Summit, CLR is looking to explore global best practices for complex operations in India, facilitate skilled workforce mobility to the European Union, undertake project execution services through its trained workforce across India, and develop technology-led solutions through strategic collaborations.



Ms. Sajani Sumesh Pillai

Principal Lead – IT & Smart Manufacturing

Forbes Marshall

Strategic IT leader with extensive experience driving digital transformation across industrial automation, Industry 4.0, and smart manufacturing ecosystems. Specialized in bridging the gap between Operational Technology (OT) and Information Technology (IT) to convert complex plant floor data into real-time business value.

Unified OT/IT Interoperability: Breaking down operational silos by bridging legacy PLC/SCADA control networks directly to enterprise ERPs (Oracle)

Closed-Loop Automated Execution: Converting real-time SCADA telemetry and threshold breaches into automated ERP workflows—instantly triggering work orders, updating inventory, and logging batch-level energy costs.

Master Data Management & Testing Rigor: Establishing robust testing frameworks and data validation pipelines for enterprise Master Data (BOMs, routings, item masters) to guarantee 100% data integrity before deployment.

Real-Time Material Balance: Streamlining inventory operations by automating complex material transfers, sub-inventory movements, and shop-floor transactions within ERP—eliminating manual touchpoints and driving near-100% material transaction accuracy.



Mr. Vishwanath Laxman Sadekar

Manager Corporate Engineering | Strategic Projects

Forbes Marshall

Engineering professional with 24+ years of experience in design, automation, manufacturing technology, and strategic engineering projects at Forbes Marshall. Expertise in developing and implementing robotic cells, Special Purpose Machines, test rigs, assembly and testing automation, Industry 4.0, smart manufacturing, and advanced machining solutions.

Proven capability in leading projects from concept development and technology evaluation through design, implementation, commissioning, and production stabilization, ensuring defined quality, cost, and timeline objectives.

Strong experience in process improvement, cycle-time reduction, productivity enhancement, cost optimization, traceability, poka-yoke, and cross-functional technology integration, delivering reliable and scalable manufacturing solutions.



ORGANISATION PROFILE

Forbes Marshall

At Forbes Marshall, members work together to deliver on the purpose of Energizing Businesses and Communities Worldwide. We help reduce millions of tons of CO2 and fresh water consumption each year by enabling plants across more than 30 industry segments improve process and energy efficiency.

We celebrate new ideas and foster a culture of innovation and collaboration. You'll find a welcoming environment where curiosity is encouraged, learning opportunities abound, and colleagues become lifelong connections.

We embrace diversity of backgrounds, experiences, and perspectives, fostering innovation, better decision-making, and a collaborative work environment. Our mission is to inspire each team member to bring their unique perspective and experiences to work every day.

We don't see our members as employees but as valued members of our family, each contributing significantly to our success. We invest in the long-term growth of our workforce, with many members celebrating over a decade with us.

Whether you're embarking on, advancing your career or starting afresh, discover opportunities to work and grow with us at Forbes Marshall. Forbes Marshall is a leading provider of energy and process automation solutions worldwide through innovative and differentiated offerings. Our distinctive sales approach delivers customer benefits. We have always taken pride in the way we offer solutions, exceeding customer expectations on quality and delivery. Over the decades, we have built a great place to work; one that thrives on diversity and benefits communities around the areas we operate in.



Prof. Surjya Kanta Pal

Dean, Research and Development (R&D)

Indian Institute of Technology Kharagpur

Dr. Surjya K. Pal is Professor (HAG) in the Department of Mechanical Engineering at IIT Kharagpur and currently serves as the Prof. N. K. Roy Chair Professor. He is also the Dean (R&D) at IIT Kharagpur and the Founder of the Centre of Excellence in Advanced Manufacturing Technology, established to address industrial challenges through advanced research and innovation.

Dr. Pal has served as a Visiting Professor at the University of Connecticut, USA, and holds an Honorary Professorship at the University of Huddersfield, UK. His research contributions include over 370 publications, comprising 234 peer-reviewed journal papers, 15 book chapters and 99 conference papers, along with 24 patents and one copyright. He is the author of *Digital Twin – Fundamental Concepts to Applications in Advanced Manufacturing*.

He has supervised 33 doctoral scholars and successfully executed 28 projects valued at over INR 86 crore, while currently leading eight projects worth over INR 13 crore. His work spans advanced manufacturing, digital twins, AI and metrology. His low-cost AI solution for metrological inspection was selected among the top three innovations under INDIAai Lab2Market.

Dr. Pal is a Fellow of INAE and NASI and has been recognised among the world's top 2% researchers.

ORGANISATION PROFILE

Indian Institute of Technology Kharagpur

DEDICATED TO THE SERVICE OF THE NATION

योग: कर्मसु कौशलम्

The motto of IIT Kharagpur, “योग: कर्मसु कौशलम्”, translates to “Excellence in Action is Yoga.” Inspired by the teachings of Lord Krishna in the Bhagavad Gita, the motto emphasises excellence, dedication and a focused approach to one's work.

It conveys the principle that true excellence comes from performing one's duties with sincerity, discipline and equanimity, without being distracted by the outcomes. This philosophy reflects IIT Kharagpur's commitment to academic excellence, innovation, research and the pursuit of knowledge in service of the nation.



Dr. R. Parameshwaran

Principal

Kongu Engineering College

Dr. R. Parameshwaran is a distinguished academician, prolific researcher, and innovation-driven educator with 25 years of experience in Engineering Education and Applied Research. Completed B.E. Mechanical Engineering from Madras University, M.E. Industrial Engineering from NIT Trichy, and Ph.D. in Mechanical Engineering from Anna University, Chennai. His academic and research contributions span diverse fields including New Product Development, Quality Engineering, Intelligent Systems, and Advanced Manufacturing Processes.

He has published research papers in reputed international journals, guided scholars and authored book chapters and successfully completed funded R&D projects worth Rs.2.86 crores. Executed consultancy projects and organized funded programs.

At Kongu Engineering College, he served as the Head of the Department of Mechatronics Engineering, Innovation and entrepreneurship development, Technology Business Incubator and President of the Institution's Innovation Council, Placement and Training. During his tenure, TBI has secured funding from NIDHI-PRAYAS, NIDHI-EIR, MSME Incubation, attracting over ₹7.5 crores and supporting more than 60 start-ups.

ORGANISATION PROFILE

Kongu Engineering College

Kongu Engineering College is a recognised institution offering multi-disciplinary, research-oriented education. It provides interdisciplinary learning that integrates theoretical knowledge with practical application. The college offers programs designed to bridge technical expertise with broader intellectual development, fostering an environment of rigorous scholarship and community engagement.

The institution is managed by the Kongu Vellalar Institute of Technology Trust, located in Erode District, Tamil Nadu. Since its establishment in 1983, the Trust has developed the college into a prominent institution for value-based technical education.

Recognising the need for technical education to advance the region's economic development, 41 philanthropists from diverse backgrounds came together to form the Trust to provide equal educational opportunities for all.

Affiliated with Anna University, Chennai, the college has provided over 43 years of service in technical education. The 167-acre campus features extensive greenery and modern infrastructure. The institution has established a strong academic record and is recognised as one of India's reputable educational institutions. The College offers 18 Bachelor programmes (14 Engineering, 1 Architecture and 3 Science), 7 Masters programmes (4 Engineering, 1 Computer Applications, 1 Management Studies and 5 years integrated Science). The College is recognised as Research Centre by the Anna University.



Mr. Sagar Bhosale
National Sales Head
OMRON Automation

Sagar Bhosale is the National Sales Head at OMRON Automation Pvt. Ltd., leading business growth, and customer engagement across India. He has an extensive 30 years' experience in Electrical, Industrial automation, Digital transformation, and manufacturing solutions, helping organizations enhance productivity, quality, safety and operational excellence. Throughout his career, he has worked closely with manufacturers across diverse industries to drive the adoption of advanced automation technologies. He is passionate about leveraging AI, intelligent automation, and data-driven solutions to create sustainable competitive advantage for Indian manufacturing.

ORGANISATION PROFILE

OMRON Automation

OMRON Corporation, headquartered in Kyoto, Japan, is a global leader in industrial automation, delivering advanced solutions that enhance productivity, efficiency, and safety across manufacturing environments worldwide.

About OMRON Industrial Automation

OMRON Corporation is a global leader in industrial automation, providing advanced technologies and solutions that help manufacturers build smarter, more flexible, and future-ready production systems. Its comprehensive portfolio includes smart sensors, vision systems, PLCs, motion and drives, robotics and cobots, safety components, and panel devices.

At the heart of OMRON's innovation is its "i-Automation!" concept, which integrates connected automation, intelligent data utilization, real-time decision-making, and seamless human-machine collaboration. Through these capabilities, OMRON supports digital transformation, smart manufacturing, precision automation, and data-driven optimization.

In India, OMRON Automation India serves diverse industries including automotive, packaging, material handling, food and beverage, and digital manufacturing. With a strong nationwide presence, the company offers end-to-end automation solutions, Robotics and Industrial IoT (IIoT) expertise, technology centres for demonstrations and Proofs of Concept, dedicated training facilities, and extensive engineering and service support.

OMRON is guided by its mission, "To improve lives and contribute to a better society," with innovation, courage, and respect for individuals at the core of its values.



Mr. Vivek Raj

Chairman & Chief Executive Officer

Panama Corporation

Mr. Vivek Raj is the Founder, Chairman and Chief Executive Officer of Panama Corporation, a multinational enterprise with interests spanning mining and mineral trading, agricultural commodities, and advanced indoor farming technologies.

Mr. Raj founded Panama Trading in 2000 at the age of 16, driven by an entrepreneurial vision to build a globally diversified business. Under his leadership, the company expanded rapidly from its initial focus on mining and mineral trading into multiple sectors and international markets. In 2010, the company was nominated among the 370 fastest-growing corporations worldwide in the Global Growth Companies (GGC) category by the World Economic Forum, representing companies selected from 65 countries.

Building on this growth, Mr. Raj led the corporation's diversification into the trading of high-quality farm produce and subsequently into indoor farming and agri-technology. Panama Corporation is investing in AI-driven hydroponic farming technologies for the cultivation of saffron and medicinal plants, with an ambition to become one of the world's leading saffron producers within the next three years.

With an expanding international presence across the United States, Indiana, London, Spain, New Zealand, Africa, and Karnataka, India, Mr. Raj continues to focus on building global supply chains and sourcing essential resources and commodities that contribute to improving people's lives.

Under his leadership, Panama Corporation is positioning itself at the intersection of global trade, agriculture, technology and sustainable innovation, with a growing focus on technology-enabled and resource-efficient farming solutions.

ORGANISATION PROFILE

Panama Corporation

Panama Corporation is building a modern cultivation ecosystem where purity, traceability, and ecological responsibility guide how high-value crops are grown. With operations in India and the United States, and clients across France, Switzerland, the Netherlands, and Italy, the company specialises in saffron, milk thistle, Panax quinquefolius, and selected medicinal plants cultivated inside controlled-environment systems supported by artificial intelligence.

Our core innovation is the AI-Smart Organic LED Farming System, developed in 2019. This platform integrates deep learning, diagnostic imaging, nutrient modelling, and sensor-based environmental regulation to create a stable hydroponic environment for delicate, climate-sensitive crops. It monitors plant responses in real time, identifies early stress signals, and supports precise corrective adjustments to maintain optimal growing conditions.



Mr. Murali Cherat

Chairman

Q & Q Solutions Pvt. Limited

Murali Cherat is 64 years old Mechanical Engineer. A Serial Entrepreneur with over 35 years career in corporate and entrepreneurial world. He holds over ten patents from across the globe. These patents are spread over Robotics, stem cells and packaging.

Currently he is Chairman of Q and Q solutions, a company based out of India exporting parts made out of any metal to 15 countries. Company makes built to print parts and ships fully assembled and tested systems ranging from few grams to 3 tonnes per assembly. Company is pursuing LEED certification for its recently acquired Metal foundry. He is leading the mission to make this foundry one of the best in energy efficiency as he has a keen eye for ESG and society 5.0. He is also leading \$60M fund raise from private equity to scale up manufacturing and intends to list in stock market in next five years' time.

ORGANISATION PROFILE

Q and Q Solutions Pvt Ltd

Q and Q Solutions is a manufacturing co based out of Coimbatore generating 90% revenue from exports across 15 countries. It is in the business of built to print parts and complex assemblies made from any metal. Last three years 40% has been the CAGR. Consistently profitable. Closed FY-26 140cr. FY27 likely to be Rs.300cr with revenue from foundry acquired adding Rs.100cr. Company is in the process of raising Rs.500cr from Private equity to race towards Rs.2000cr before listing in stock market.



Mr. Radhakrishnan

Managing Director

SIEGER Spintech

Mr. Radhakrishnan is the Founder and Managing Director of SIEGER Spintech, headquartered in Coimbatore. He established the company in 1993 after completing his master's degree in Engineering from PSG College of Technology, Coimbatore. Under his leadership, SIEGER has evolved into a global manufacturer of advanced automation solutions for the textile, warehousing and automated car parking sectors. As part of its international expansion, the company recently acquired WELKER, a 170-year-old German company. Today, SIEGER has a large workforce, a DSIR-certified R&D centre and an advanced IoT-enabled manufacturing facility. Driven by a strong focus on innovation, SIEGER's R&D efforts have received several awards, with its Coimbatore-based team developing future-ready automation solutions powered by AI and cloud-based control systems. The company has secured several patents, with additional patents currently under development.

SIEGER serves leading textile companies in India and international markets and is represented on the Executive Council of the Textile Machinery Manufacturers Association. Radhakrishnan also serves on the governing councils of engineering institutions and has previously served as Chairman of CII Coimbatore. He actively promotes industry-academia collaboration and is committed to employee welfare through initiatives supporting education, healthcare and overall well-being.

ORGANISATION PROFILE

SIEGER Spintech

Established in 1993, Sieger Spintech Equipments Private Limited is an engineering-led automation company headquartered in Coimbatore, serving textile automation, automated parking and warehouse automation. The company operates a 300,000 sq. ft. integrated manufacturing facility with 600+ employees and a 100% paperless digital factory. Sieger's solutions include cone-to-container automation, conditioning, packing and storage systems, alongside automated parking solutions such as Tower, Puzzle, Auto-Cart, Rotary, Stack and Pit systems. Sieger Astor provides AS/RS, shuttle systems, conveyors, AGVs, RGVs and high-speed intralogistics solutions. Across its three divisions, Sieger has automated 75+ textile mills, 15,000+ car spaces and 100+ AS/RS installations, with solutions deployed across 25+ countries. Innovation is supported by 70+ mechanical design engineers, 25+ software engineers and a DSIR-certified R&D facility. The company is ISO 14001:2015 certified and focuses on innovation, sustainability, safety and responsible engineering.



Ms. Upasana Rao

Partner

Trilegal

Upasana Rao is a Partner in Corporate practice, specializing in mergers and acquisitions, private equity and venture capital transactions, joint ventures, corporate restructuring, and cross-border deals. She advises public and private companies, private equity funds, and investors on a wide range of transactions, including acquisitions, investments, financing, joint ventures, insolvency-related transactions, and distressed asset acquisitions. She also advises clients on corporate governance and conflict management.

Her experience spans sectors such as energy and infrastructure, real estate, telecom and digital infrastructure, manufacturing, automotive, financial services, healthcare, technology, fintech, electric mobility, education, and e-commerce. She has also advised extensively on impact and sustainability-focused investments, including microfinance, affordable housing, agriculture, climate and energy transition, and waste management.

Beyond transactional work, Upasana actively contributes to policy development and industry advocacy. She served on committees involved in drafting India's Insolvency and Bankruptcy Code and the aircraft leasing framework for India's IFSC. She is also a member of the firm's Sustainability and ESG Committee.



Mr. Gautam Chabra

Partner

Trilegal

Gautam Chabra is a Partner with Trilegal's Energy and Infrastructure practice group. He advises domestic and international developers, investors, commercial and industrial consumers, government entities and other stakeholders on greenfield and brownfield energy and infrastructure projects, with a particular focus on renewable energy, C&I power procurement, smart metering, transmission and distribution, and related infrastructure. His experience spans project development, regulatory and statutory compliances, procurement strategy, bid and tender advisory, transaction structuring, project documentation and legal due diligence. He also advises clients on carbon market transactions.

He regularly advises clients including ArcelorMittal, Engie, Apraava, JSW, Sprng, Enel, Envision, IFC, Virescent, OPGC, OCPL and NTPC.



ORGANISATION PROFILE

Trilegal

Trilegal is a leading full-service law firm in India with over 25 years of experience and a reputation for delivering high-quality, commercially focused legal advice. With 161 partners operating under a distinctive lockstep model, Trilegal is the largest equity partnership in the country, supported by more than 1,300 professionals across its offices in Mumbai, Delhi, Bengaluru, Gurugram, Chennai, and GIFT City.

The firm advises a diverse client base comprising Fortune 500 companies, global investment funds, leading Indian conglomerates, domestic and international banks, technology and media businesses, family offices and high-net-worth individuals. Its lawyers combine deep knowledge of Indian law with a strong understanding of market practice, enabling them to assess legal and commercial risk effectively and provide practical, cost-efficient and outcome-oriented solutions.

Client commitment, collaboration and innovative thinking remain central to the firm's approach. Trilegal and its lawyers are consistently ranked and recognised by leading domestic and international legal publications, including Chambers and Partners, The Legal 500, IFLR1000, and Benchmark Litigation across a wide range of practice areas.



Mr. N Vijay Anand

Founder Director

TriSpace technologies Pvt Ltd

N. Vijay Anand is the visionary Founder of TriSpace Technologies, bringing decades of deep-tech expertise in semiconductor design and silicon architecture. An alumnus of the prestigious Indian Institute of Science (IISc), Bengaluru, where he earned his M.E. in Electrical Engineering, he has spent his career pioneering breakthrough efficiency solutions for global consumer electronics.

Vijay is a recognized industry veteran, celebrated for scaling innovative technology from concept to mass production. Notably, he successfully developed and ramped a high-performance vocoder solution deployed in millions of mobile phones worldwide. His core expertise lies at the intersection of architecture and efficiency, with a proven track record in advanced power optimization and radically reducing the silicon area and manufacturing cost of platform SoCs.

A prolific innovator, Vijay holds 17 granted patents to date, underlining his contributions to intellectual property in hardware design. His breakthrough work has earned top-tier national recognition, including the prestigious National IP Award from the DPIIT (Government of India) and the Best Innovation Award from the Confederation of Indian Industry (CII). Through TriSpace Technologies, he is now channeling this patented technology into the global Nordic and European semiconductor ecosystems.



Mr. Kathiresan Mahendran

Co- Founder & Business Development

TriSpace Technologies Pvt Ltd

Mahendran Kathiresan (Mahan) is a purpose-led technologist, sustainability evangelist, and homeschooling dad with over 30 years of experience in semiconductor, hardware design, and secure transaction systems. His journey spans from designing telecom multiplexers at Precision Electronics and pioneering smart card deployments with Schlumberger, to driving semiconductor adoption at Philips and leading chipcard security initiatives at Infineon. At Tyfone, he spearheaded global alliances for secure mobile banking and NFC solutions across APAC and EMEA.

Transitioning into entrepreneurship, he is the cofounder – Business Development at TriSpace— a movement into sustainable AI hardware. His leadership extends to program facilitation at NSRCEL, and fellowship at the Startup Leadership Program, while also engaging with Stanford Seed Spark. Beyond professional milestones, Mahen embodies sustainability in practice, advocating e-waste reduction and circular design principles. His homeschooling journey of 15 years reflects his commitment to curiosity-driven learning and resilience. Today, as Co-Founder-Business Development at TriSpace he champions innovation with responsibility — extending the life of technology, reducing carbon impact, and inspiring communities to embrace reinvention over replacement.

ORGANISATION PROFILE

TriSpace Technologies

TriSpace Technologies delivers cutting-edge, patented power optimization and ultra-low-area, cost-effective IP solutions for next-generation platform SoCs. Targeting the Mobile, Wearables, and Drone sectors, our silicon-proven architectures radically extend device battery life whilst lowering area and cost of SoC significantly.

Our deep-tech innovations are fully qualified within the NXP Semiconductors Third-Party Program and highly endorsed by Qualcomm (QCOM) for their robust, market-ready compliance. As part of the CII IPR Mission to Denmark and Sweden, TriSpace seeks strategic licensing partnerships and collaborations with European platform SoC makers, OEMs, and CPU vendors. Our ultimate vision is to anchor our high-efficiency power management IP into the Nordic ecosystem as a springboard to capture the global edge-computing market.



Confederation of Indian Industry

CII INDIA INNOVATION MISSION • DENMARK & SWEDEN • 12-16 OCTOBER 2026



Ms. Divya Arya

Director – Technology, Innovation & Research

Confederation of Indian Industry (CII)

Divya Arya has over 15 years of experience in the areas of technology, innovation, industry engagement, and policy advocacy. As Director at the Confederation of Indian Industry (CII), she is actively engaged in conceptualizing, planning, managing, and executing a wide range of initiatives aimed at promoting technology, innovation, research and development, and industry–government collaboration.

Divya is leading CII's initiatives in Robotics and Automation, working closely with industry, technology companies, startups, research institutions, and government stakeholders to promote the adoption of advanced automation technologies, strengthen industry capabilities, and facilitate collaboration across the robotics and automation ecosystem.

She is also actively involved in promoting Women in Science, Technology, Engineering and Mathematics (STEM), with a focus on encouraging greater participation of women in technology and innovation, strengthening industry–academia engagement, and creating opportunities for women to contribute to India's technology-led growth.

In her current role, Divya works closely with government ministries, industry leaders, technology companies, startups, research institutions, and other stakeholders on policy advocacy and strategic initiatives. She also manages bilateral and multilateral conferences, international missions, business delegations, and collaborative projects focused on emerging technologies, innovation, research and development, and international technology partnerships.

Prior to joining CII, Divya worked as a Project Associate with the Global Innovation & Technology Alliance (GITA), where she was involved in initiatives supporting technology development and industry–research collaboration.

Divya holds a Bachelor's degree in Business Administration and Personnel Management from the University of Delhi, a Post Graduate Diploma in Personnel Management and a Master's degree in Marketing.



Mr. Ayush Kumar

Executive – Technology, Innovation and Research

Confederation of Indian Industry (CII)

Ayush Kumar is a technology and innovation professional with over 4 years of experience in technology, research, industry engagement, and programme management. At the Confederation of Indian Industry (CII), he contributes to initiatives focused on advancing technology, innovation, research, and industry collaboration.

His areas of engagement include Robotics and Automation, Genomics, and Women in STEM, where he works with industry, startups, academia, research institutions, and government stakeholders to facilitate knowledge exchange, partnerships, and collaborative initiatives.

Ayush has contributed to the conceptualization and delivery of national and international programmes, conferences, business delegations, and innovation-focused engagements. His work involves coordinating multi-stakeholder initiatives and supporting engagements that strengthen linkages across the industry, academia, research, and government ecosystem.

With experience across the science, technology, and innovation landscape, he brings a strong understanding of stakeholder engagement and programme execution, with a focus on fostering collaboration and supporting technology-led growth.

He holds a Bachelor's degree in Economics from the University of Delhi and an MBA from NMIMS.